



HALDIA INSTITUTE OF TECHNOLOGY

AN AUTONOMOUS INSTITUTION

(An Institution of ICARE, Haldia)

Approved by : All India Council for Technical Education (AICTE)

Affiliated to : Maulana Abul Kalam Azad University of Technology (MAKAUT), West Bengal

NAAC Accredited Technical Institute with "A" Grade [CGPA - 3.31]

ADDRESS : ICARE COMPLEX, HIT CAMPUS, P.O. HATIBERIA, HALDIA, DIST - PURBA MEDINIPUR,
PIN-721 657, WEST BENGAL

Phone No. : (03224) 252900 /253061

Website : www.hithaldia.ac.in • Email : registrar@hithaldia.ac.in

Applications invited for the following Teaching and Administrative positions, as mentioned hereunder :-

Sl.No	Positions	Pay Band + GP	Discipline / Department	Qualifications & Experiences
1	Professor	Rs. 37400 -67000 + GP 10000	♣ Computer Science and Engineering (Artificial Intelligence and Machine Learning) ♣ Computer Science and Engineering (Data Science) ♣ Information Technology	Qualification Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch(s). Post Ph.D. publications and guiding Ph.D. student is highly desirable. Experience : Minimum of 10 years teaching/ research/industrial experience of which at least 5 years should be at the level of Associate Professor.
2	Associate Professor	Rs. 37400 -67000 + GP 9000	♣ Computer Science and Engineering (Artificial Intelligence and Machine Learning) ♣ Computer Science and Engineering (Data Science) ♣ Computer Science and Engineering (Cyber Security)	Qualification Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch(s). Post Ph.D. publications and guiding Ph.D. student is highly desirable. Experience : Minimum of 5 years teaching/ research/ industrial experience, of which, 2 years post Ph.D. experience is desirable.
3	Assistant Professor	Rs. 15600 -39100 GP 6000	♣ Agricultural Engineering ♣ Chemical Engineering ♣ Computer Science and Engineering ♣ Computer Science and Engineering (Artificial Intelligence and Machine Learning) ♣ Computer Science and Engineering (Data Science) ♣ Masters in Computer Applications (MCA)	For Engineering courses B.E./B.Tech. and M.E/ M.Tech.. in relevant branch with first class or equivalent. For – Masters in Computer Applications (MCA) B. E. / B. Tech. and M.E. / M. Tech. in relevant branch with First Class or equivalent. OR B. E., B. Tech. and MCA with First Class or equivalent. <i>Candidate having Ph.D. Degree is highly preferable for all positions of Assistant Professor.</i>

Sl.No	Positions	Pay Band + GP	Discipline / Department	Qualifications & Experiences
2	Resident Medical Officer	Rs. 15600-39100 + GP 8000 (Table-3) alongwith Non-Practising Allowance (NPA) & Special Allowance	Administration	Eligibility Minimum MBBS degree recognized by the Medical Council of India. Must have completed Compulsory Rotating Internship. Experience Two years relevant working experience is desirable. Age Criteria Maximum age should not exceed 45 years.
5	Security Officer	Rs. 9000-40500 + GP 6600	Administration	Eligibility Should be Ex-serviceman having background in Defence /Army service/CISF service, having administrative leadership expertise in an academic environment. Experience Minimum 10 years of experience in similar or equivalent position. Age Criteria Maximum age should not exceed 45 years.
6	Librarian	Rs. 9000-40500 + GP 6600	Administration	Qualification First class Master's Degree in Library Science (in regular mode) with consistently good academic record with knowledge of computerization / digitization of library. Experience Minimum 5 years of relevant experience in Technical Institutes of repute.

Pay Scale & Allowances: As per AICTE/UGC (6th Pay) as well as Institute norms. Retired Persons (not exceeding 62 years) with higher qualifications & experiences may also apply for the position of Professors. Salary will not be a constraint for the deserving candidate.

Application and Latest CV (with copies of PAN and Aadhaar) should reach at : registrar@hithaldia.ac.in within 10 (Ten) days from the date of publication of this advertisement, addressing to "Registrar General, Haldia Institute of Technology".

*** Eligible employees of other Institutes under same the Sponsoring Society (ICARE, Haldia) must apply through Proper Channel.**

NOTE :

1. Incomplete Applications are liable to be rejected.
2. In case the suitable candidate against the posts are not found, lower position may be considered / offered for appointment against the post applied for, as deemed to be appropriate by the Selection Committee.
3. In case of suitable candidates for higher positions are not found, relaxation may be given for Post Ph.D. experience for selection in higher position, as deemed to be appropriate by the Selection Committee.
4. In case of receipt of large number of applications for any post, the Institute reserves the right to call the minimum number of candidates for interview.
5. Mere fulfilling minimum qualifications and experience will not entitle the candidate to be called for interview.
6. No TA/DA would be paid for appearing Interview.
7. The Institute reserves the right to cancel any application and/or post without assigning any reason thereof.

Asish Kumar Lahiri

Secretary

Haldia Institute of Technology

Dated : 05-08-2026